# A. L. THOMPSON'S

offers the following full-time, 6-days-per-week positions to qualified individuals. Besides basic benefits, we offer training, potential advancement, and employee recognition programs. In addition to those listed below, we frequently have openings in other departments, so we encourage you to apply so that we may have your résumé on file for the future.

### **Cashier/Customer Service Representative**

#### CUSTOMER SERVICE DEPARTMENT

Requires reliable, honest, and flexible team player with a least 3 years of unblemished retail-sales and cash-handling experience. Exceptional customer service and communication skills plus working knowledge of computerized POS system essential. Full-time (7am–4pm, 8am–5pm, or 9am–6pm) and part-time (11am–3pm) positions available.

Starting hourly wage is \$9–11, commensurate with qualifications and experience.

Stocker Night Crew

Duties include unloading, stocking, and merchandising products throughout the store in an organized and efficient manner. Ability to use scanners and other computerized equipment to check products into the inventory system and to create price labels also required. Must be hard working, have good attention to detail, work nights (4pm–1am), and be physically fit with ability to lift at least 75 pounds. Forklift and ladder-lift certification preferred but not required.

Starting hourly wage is \$10–12, commensurate with qualifications and experience.

## Sales Representative

#### **CONTRACTOR SALES DEPARTMENT**

Requires assertive and confident sales personality with proven strong product and industry knowledge. Should possess in-depth knowledge of local construction practices and materials such as lumber, building materials, hardware, windows, doors, flooring, roofing, and related products. Must possess exceptional communication, organization, purchasing, networking, computer, and customer service skills. Ability to read and specify from architectural blueprints essential.

Starting annual base salary is CI\$38,000–46,000, plus potential for sales commissions, commensurate with qualifications and experience.

#### Sales Clerk

#### BUILDERS HARDWARE DEPARTMENT

Requires 3+ years' retail experience and working knowledge of builders hardware, building materials, windows, and doors. Must be hardworking, possess exceptional merchandising and customer service skills, be capable of lifting and stocking heavy products, and have forklift or ladder-lift experience.

Starting hourly wage is \$9–11, commensurate with qualifications and experience.

# **Purchasing and Inventory Control Clerk**

#### REPLENISHMENT DEPARTMENT

Requires mature, motivated team player with at least 3 years' purchasing and inventory experience, preferably within a retail environment. Duties include maintaining relationships with domestic and foreign suppliers and evaluating costs, availability, and variety of products. Responsible for completing purchase orders in designated categories and managing inventory using our computerized POS and ERP systems. Requires general understanding of the retail supply chain and advanced computer skills, specifically MS Excel. Excellent verbal and written communication skills along with accurate and speedy data entry proficiency are among the prerequisites. Ability to travel to the U.S.A. for trade shows is also essential.

Starting annual salary is CI\$32,000–42,000, commensurate with qualifications and experience.

For all positions, we will give preference to qualified Caymanians, spouses of Caymanians, and Caymanian Status holders. We invite applicants to submit résumé with cover letter to:

Human Resources Manager

# A. L. THOMPSON'S

P. O. Box10292, Grand Cayman KY1-1003 HR@althompson.com

CLICK 🔲 TO APPLY

We will review all applications but will contact only those we select to interview.